



Richmond Jets Minor Hockey Association
PO Box 94488
Richmond, BC, V6Y 2V6
richmondjetsmha.com

AGM 2026 - Annual Executive Director Report

Executive Summary

The 2025–26 season marked another successful and progressive year for the Richmond Jets Minor Hockey Association both on and off the ice. The organization continued to strengthen its reputation as a community-focused, development-driven minor hockey association committed to delivering a positive experience for players, families, coaches, officials, and volunteers.

Throughout the season, the association demonstrated continued growth in programming, player development initiatives, operational effectiveness and community engagement. We remained focused on maintaining a safe, inclusive, affordable, fun and competitive hockey environment in both the recreational and competitive streams, while adapting to the evolving needs of members and the broader hockey landscape.

Operational Leadership & Administration

The Executive Director is tasked with the oversight of the association's daily operations while working collaboratively with the President and Board of Directors, hockey operations team, division managers, committees, volunteers, managers and coaches.

Operational leadership focused on:

- Ensuring efficient delivery of all association programs on a daily basis
- Supporting the management team, coaches, managers, division managers and volunteers
- Strengthening communication with membership and building relationships
- Enhancing organizational consistency and accountability
- Managing schedules, registration, staffing and operational logistics throughout the year
- Supporting long-term organizational sustainability and board governance

The season reflected strong collaboration across all levels of the organization, starting with Board and Executive Team and the continued dedication of the association's volunteers.



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Program Development & Player Experience

A major organizational priority during the 2025–26 season remained player and goalie development at all levels. Continued investment in development programming reinforced the association’s commitment to a player focused, long-term athlete growth and skill progression.

Areas of focus included:

- Enhanced and expanded player and goalie development initiatives and opportunities that no other association offers as part of the registration
- Ongoing coach education and support by our hockey directors
- Improved program structure and consistency and looking for ways to get better
- Emphasis on skill development at all age levels – adding new programs like ‘Ready to Launch’, and improving on our annual Try Hockey & Try Goalie programs
- Creating positive and inclusive player experiences – player/athlete focused approach

These initiatives contributed to improved player engagement, stronger development pathways and continued program stability across the entire association.

Organizational Success

The association experienced another successful year both competitively and organizationally throughout the season. All Jets teams in the recreational and competitive streams represented the organization with professionalism and sportsmanship.

Additional successes included:

- Continued member participation and engagement
 - Strong volunteer contributions
 - Positive organizational culture and governance review to improve structure and performance
 - Enhanced operational coordination in all areas of the association from Intro to Hockey, through U7 & U9 and U11 to U21 in rep and C hockey
 - Growth in community visibility and support, working with key stakeholders in Richmond and surrounding areas
 - Stable and sustainable programming delivery in both the short and long term
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Leadership & Organizational Culture

The continued success of the organization was made possible through the dedication of:

- Board members and the executive team
- Hockey operations management team and staff:
 - Director of Hockey – **Linden Saip**
 - Registrar – **Tina O'Connor**
 - Ice Scheduler – **Nadine Bayley**
 - Director of Rep – **Mike Ikeda**
 - Equipment Manager – **Steven Yip**
 - Risk Manager – **Dara Takenaka-Fraser**
 - Referee in Chief – **Jeff Harms**
 - Referee Assignor – **Ryan Shi**
- Players, coaches, team officials and parents
- Sponsors, community and provincial supporters

The collaborative culture within the association remains one of its strongest assets and continues to support a positive environment for all participants.

Priorities for 2026–27

Looking ahead to 2026-2027 and beyond, the management team and organization will continue focusing on key strategic priorities designed to support long-term sustainability and growth. RJMHA is considered one of the top associations in the PCAHA for this reason!

Areas of focus include but not be limited to the following:

- ✓ Continued enhancement of player and goalie development on and off the ice
- ✓ Strengthening operational efficiencies where possible
- ✓ Improving governance structure and delivery and creating a strategic plan
- ✓ Supporting recruitment and retention initiatives – players, goalies, volunteers
- ✓ Short and long-term Fiscal management
- ✓ Maintaining affordability and accessibility
- ✓ Continuing to foster an inclusive and positive hockey culture
- ✓ Building strong community, regional and provincial partnerships
- ✓ Supporting organizational growth and sustainability well into the future

These priorities will help position the association for continued success, while maintaining its commitment and mission to supporting players and families at all levels of the game.



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Conclusion

The 2025–26 season was another strong year for the Richmond Jets Minor Hockey Association. Through strong leadership, a dedicated Board of Directors, management team and staff, volunteers and a shared commitment to development, the organization continued to provide a high-quality hockey experience for all its members.

The association remains well-positioned for continued growth and success as it moves into the 2026–27 season with optimism, momentum and our clear focus on delivering excellence both on and off the ice.

Yours in hockey.

Wayne Carleton,
RJMHA Executive Director
Richmond Jets Minor Hockey Association