



Richmond Jets Minor Hockey Association
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AGM REPORT 2025

Dara Takenaka-Fraser - Risk Manager

To provide members with an understanding and awareness of fundamental risk management principles and how they apply within hockey. The goal is to shift the culture so that all members will take a proactive teamwork approach to safety, on and off the ice. Constant reminder to make decisions and take actions that reflect good common sense and to provide a safe environment for all stakeholders, members and visitors alike.

Tasks:

- Monitor and provide feedback to members and stakeholders to instill excellence in the principals and application of hockey safety and risk management.
- Assist in dispute resolution. • sorting the risks; those that are significant from those that are not.
- Seeking ways of eliminating avoidable risks that could lead to injury, physically and mentally / emotionally.
- Communicate with executive team.
- Ensure fairness, responsibility, and safety.

2025/2026 Season Summary:

Our season started off with a strong sense of support to surround Coach Sascha who passed away after a long battle with cancer.

There were issues to resolve within the Rep Committee which took several weeks to resolve. While not in everyone's favor, all participants cooperated and this came to resolve.

I attended meetings with all coaches and division managers to review expectations, roles, responsibilities and new updated information such as the new dressing room policy.

There were several incidents regarding a breach of Parent code of conduct, most parents received and took responsibility of their actions. However, there are a few who feel their actions were justified. A strong warning was provided that a breach of parent code of conduct could result in suspension

There has been an increase in reports of incidences involving players with "extra" energy/ challenging behaviors. These players enjoy the game of hockey but require more attention during skills, games and practices. Coach Jat and Coach Gonzalo of the C3 U9 team for spending time on researching and implementing tactics on supporting players who fall in this realm. As a result, recommendations below.



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Incidents of Bullying and harassment, on ice allegations of discrimination and racial slurs were reported and dealt with accordingly. In these times, there is no tolerance of such actions. Every player and their family who have been involved in such offence is aware that each incident is kept on record and will be relied on if future incidences occur. Disciplinary action will be taken on repeat offences.

An emphasis on the Rule of 2 was encouraged due to an incident that occurred because of not following such regulation.

There were a few Player Code of Conduct matters that came up and needed to be addressed and followed up with meetings between parents and/or parents and players along with coaching staff.

An issue occurred regarding verbal and physical incidence when either getting ejected from a game or leaving the ice post-game. As a result of such incident recommendations below.

Recommendations:

With respect to players who require more attention, the recommendation is to support coaches with ideas and techniques to keep these players in a self-controlled manner.

To avoid verbal and/or physical incidences when getting ejected from a game be accompanied by an adult, ideally a manager or team assistant to the dressing room.

To avoid verbal or physical incidences when leaving the ice post-game, it is recommended that the protocol that the HOME team remain at the bench or near their bench after the handshake until the AWAY team has completely left the ice surface and have entered the hallway outside their dressing room.

Thank you,

Dara Takenaka-Fraser
Risk Manager, RJMHA