



Richmond Jets Minor Hockey Association
PO Box 94488
Richmond, BC
V6Y 2V6

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May 2025

AGM REPORT 2025 – Linden Saip - Director of Hockey Operations & Skills Program Coordinator

Main Objectives:

- Lead and support the development of Jets players and coaches
- Responsible for the oversight, growth and overall day-to-day on-ice management of the Richmond Jets' hockey program.
- Ensure all Richmond Jets players are provided with a FUN and SAFE environment to develop as players and people.
- Ensure that all Richmond Jets Coaches have access to the resources they need to develop on and off the ice as leaders of the association.
- Overseeing the development and execution of our association mission statement and its construction of core values that will shape our board, coaches, parents and players.
- To identify a purpose to our development approach where we focus on the person first, and the athlete second.
- Address and implement into the association the values that will make us better teammates, better coaches, better parents, better people
- Guide players at all levels to be committed to improving as per the mission, vision, and values of the Richmond Jets Minor Hockey Association.



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Key Responsibilities:

- Programming Curriculum, Implementation and Maintenance
- Development of all Jets Hockey on-ice programs including Jets Skills Program, Opt-in Skills Program, First Shift, Ready to Launch and Intro to Hockey
- Create and implement the development program curriculum for all divisions (U7-U18)
- Provide Jets coaches and Skills Coaches with the development plan to ensure cohesion and proper learning progressions throughout the season
- On-Ice skills coach for the Jets
- Lead Skill Provider and Skill Support recruitment and hiring

Coach Recruitment and Mentorship

- Recruit, manage and develop coaches in all divisions in conjunction with the Director of Rep Hockey and Coach Committee
- Conduct monthly off-ice coach development sessions with all C Division coaches (and assistant coaches) throughout the season
- Provide any on/off ice support to Jets coaches throughout the season
- Conduct coach interviews and performance reviews in collaboration with the Director of Rep and C Coach coordinator.

Team Visits / Skill Coach Visits

- Visit C program Team practices and/or games throughout the season to create relationships with the players/coaches, observe and provide feedback to the coaches/team



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- Prioritize the newer, “less experienced” coaches, to teach them how to effectively manage games, create practice plans and execute drills.

Day-To-Day On-Ice Hockey Operations Management

- Be present at the rink and manage the daily on-ice hockey program, mainly focusing on the U7-U18 C Program. This includes running Skills Sessions, training skills support coaches and coach mentorship initiatives.
- Provide support to Rep Director when required.
- Work closely with the management team, coaches, volunteers and members
- Participate in PCAHA monthly meetings to contribute to the growth of Pacific Coast Hockey and its initiatives

Rep Tryouts

- Oversee and execute the rep tryout and team selection process in conjunction with the Director of Rep, Rep Committee, Executive Director, evaluators, coaches and volunteers

Jets Summer Development Camps

- Plan, execute and be a skills coach for the Jets Summer Camps for ages U7-U18
- Includes budgeting, facility bookings, Lead Skills Coach recruitment (player and goalie development), Support Coach recruitment
- Deliver the on-ice program in conjunction with the Rep Director, Executive Director and Programming Committee



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2024/2025 Season Summary:

Continued Culture Implementation

- Oversaw the development and execution of our association mission statement and its construction of core values that will shape our board, coaches, parents and players.
- Identified a purpose to our development approach where we focus on the person first, and the athlete second.
- Address and implement into the association the values that will make us better teammates, better coaches, better parents, better people

Jets Rep ID Skates/Parent Meeting

- Implemented to our Rep Program the addition of Rep Identification skates to allow our coaching staff and players with the intent to try out for our rep program the opportunity to become familiar with one another.
- Allows myself, our Director of Rep and our Rep Coaches to hold a formal presentation of what our rep program offers compared to the other existing programs we are competing with (NSL).
- Present the change in culture we are implementing to the Jets Rep program to a more competitive/professional model.
- Create the understanding that our Rep Program is a privilege to be apart of.

Coach Them App

- Implemented to our association program the tool of Coach Them.
- Coach Them is an online platform used to maximize our on ice session by decreasing the time spent at the board during practice.



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- Coach Them will allow our association coaches/skill providers to create a database of skills, drills and practice plans that will be at the fingertips of our association coaches; giving them access to the tools they need to develop as a coach.
- Coach Them has an existing library of thousands of drills and practice plans; setting our inexperienced and experienced coaches up for success.

U7/U9 Pathway Model

- Largely participated/lead the development of PCAHA new policy/pathway of our U7/U9 development model.
- Collaborated with other association directors to provide the guidelines of the evaluation process as well as in-season guidelines to roll out this new program within PCAHA.

Executed the U7/U9 Major/Minor player assessments process and player placement within the Major and Minor divisions.

Skills Programming Curriculum

- Implementation of the Jets “Ready to Launch Program” designed as an intro to hockey camp that provides the participants with a personalized gear package and a 5 day camp to learn the fundamentals of hockey.
- Developed a seasonal Skill Development Plan (blueprint/curriculum) specific to each age group, division and level. Oversaw the planning, delivery and direction for this plan to be carried out by our skill provider staff.
- Developed a program with proper progressions to allow our skill coaches to work effectively in unison and deliver a program to the players that gives them the best opportunity to improve and progress their overall skill level, understanding of the game, and enjoyment of the game.



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- Added new Opt-in programming to our skill curriculum such as defence specific training, power skating, U15/U18C Skills Program, Goalie Skills, Scoring Situations; these programs are dependent on ice availability.

Coach Mentorship Program

- Developed a 5 series (monthly) coach seminar program to aid in the development of our association coaches from U7-U13C programming. The series included:

1. Culture Building
2. Planning an Effective Practice Plan
3. Zone Exits/Breakouts
4. Defensive Zone Coverage/Concepts
5. Forecheck and Offensive Zone Concepts

U9 Intro to Rep Skate and Parent Meeting

- Executed with Director of Rep and Executive Director the U9 Intro to Rep skate and Parent information session in March.
- This provides our players who plan on trying out for U11 Rep the opportunity to get on the ice with their coaches/peers as well as provide in depth information on the rep program to the parent group.

Volunteer Coach Appreciation Night

- Buffet Dinner and a fun night out at the Giants game to show our appreciation to our wonderful volunteer coaches within our Jets C Program