



TEAM OFFICIAL CODE OF CONDUCT 2023-24

I will:

- Respect and adhere to the ideals, policies, and rules determined by Hockey Canada, BC Hockey, PCAHA, RJMHA and my team.
- Act as a leader of my team and act in a highly professional manner at all hockey related activities.
- Be responsible for my behavior and the behavior of my team.
- Respect an athlete's dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable and could result in disciplinary action.
- At no time become intimately and / or sexually involved with their athletes. This includes requests for sexual favours or threat of reprisal for the rejection of such requests.
- Respect the rules of the game, opponents, officials and their decisions.
- Maintain self control at all times.
- Treat everyone fairly within the context of their activity, regardless of gender, place of origin, colour, sexual orientation, religion, political belief or economic status.
- Consistently display high personal standards and project a favorable image of their sport and coaching. Specifically, team officials shall:
 - a. Refrain from public criticism of fellow team officials, athletes, volunteers or on ice officials
 - b. Abstain from the use of tobacco products while in the presence of athletes and discourage their use by athletes
 - c. Never advocate or condone the use of drugs or other banned performance enhancing substances.
 - d. Abstain from drinking alcoholic beverages when working with athletes
 - e. Discourage the use of alcohol in conjunction with athletic events or victory celebrations at the playing site.
 - f. Never provide under-age athletes with alcohol; never encourage its use
 - g. Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of duties.
- Show respect to the players and parents of my team.
- Respect the facilities and other user groups, either home or away, in which my team plays.
- Exhibit a high degree of sportsmanship, teamwork and positive attitude at all times when representing my team and the Association.



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- Refrain from using foul language towards my players, parents, other team officials, on ice officials or opponents.
 - Show respect for the decisions, judgment and authority of the officials and timekeepers. Treat opponents and officials with due respect, both in victory and defeat and encourage athletes to act accordingly. Actively encourage athletes to uphold the rules of their sport and the spirit of such rules.
 - Direct comments or criticism at the performance rather than the individual.
 - Show respect for the feelings and abilities of the players on the other team.
 - Accept the capabilities of all players.
 - Through proper risk management practices ensure that the activity being undertaken by participants is suitable for the age, experience, ability and fitness level of the individual and educate them as to their responsibilities in contributing to a safe environment.
 - Accept defeat gracefully...love the game above the prize.
 - At the end of the day remember, this is a game. The greatest game on earth, the fastest game on earth, but still just a game.

Safety Protocols:

I acknowledge that there are risks associated with entering the City of Richmond public facilities and/or participating in Association activities, and that the measure taken by the Association and participants, including those set out above will not entirely eliminate those risks.

I have read and understand this Code of Conduct and agree to abide by the principles contained therein. By completing this registration, team officials are agreeing to the RJMHA team Official Code of Conduct. Breach of this Code of Conduct will be subject to review by the RJMHA Executive and face possible disciplinary action as per the RJMHA Disciplinary Policy & Procedures which can be found on our website.

NAME _____

DATE _____

SIGNATURE:

TEAM OFFICIAL _____

POSITION _____

TEAM _____